



Europass Curriculum Vitae

Personal information

First name / Surname **STEFANIA PIZZONIA**

Nationality Italian

Gender Female

Work experience

Dates FROM 1992 – on going

Name and address of employer LeNove Srl Studi e Ricerche Sociali

Type of business or sector Research and social studies entity

Occupation or position held Professional Sociologist Consultant and member

Main activities and responsibilities Professional experience in the following fields: Human rights and Equal Opportunities, analysis of the organisation of work and of gender discrimination (career development, professional competences, gender pay gap); analysis and organisation of urban timing and conciliation obstacles between the professional and private/family spheres within the daily experience of persons; methods in contrasting gender violence; study on the migration phenomena. Since 2015 LeNove become an Onlus.

Dates 1997-2010

Name and address of employer Segretariato generale presidenza della repubblica
Via della dataria 96 -00186 Roma

Type of business or sector Public Administration

Occupation or position held Chief training and development human resources sector

Main activities and responsibilities training, human resources development , organization development

Dates 1988 – 1996

Name and address of employer Segretariato generale presidenza della repubblica
Via della dataria 96 -00186 Roma

Type of business or sector Public Administration

Occupation or position held Supervisor

Main activities and responsibilities Organization public ceremonies and human resources management

Dates 1983-1988

Name and address of employer Segretariato generale presidenza della repubblica
Via della dataria 96 -00186 Roma

Type of business or sector Public Administration

Occupation or position held HERITAGE SECTOR

Main activities and responsibilities coordination management human resources

Dates FROM 2012 TO 2013

Name and address of employer LeNove Srl Studi e Ricerche Sociali

Type of business or sector	Research and social studies entity
Occupation or position held	Researcher
Main activities and responsibilities	Collaborates to the project of City of Naples "Activities aimed at strengthening and functional specializing of the existing Centro Documentazione Donna" within a research group managed by Coop soc. Dedalus (project leader) with Coop. soc. EVA, Gesfor Srl, Coop. Studio Erresse.
Dates	FROM 2006 TO 2012
Name and address of employer	LeNove Srl Studi e Ricerche Sociali
Type of business or sector	Research and social studies entity
Occupation or position held	Head of mapping of anti-violence services
Main activities and responsibilities	Collaborates to the project of the Department of Equal Opportunity "Activation and implementation of a national anti-violence network"
Dates	2010 – 2012
Name and address of employer	IMED - Istituto per il Mediterraneo (Mediterranean Institute) via Dalmazia, 31 I – 00198 Roma
Type of business or sector	Association
Occupation or position held	Professional collaboration
Main activities and responsibilities	- Project <i>MuTAVi – Multimedia Tools Against Violence</i> , Università La Sapienza Roma, Imed, Devon & Cornwall Police Department England, Polizeidirektion Hannover Germany, Regione Lazio, Ministero degli Interni Italia, Daphne Programme.
Dates	2011
Name and address of employer	Soc. Gestione e Management
Type of business or sector	Master school
Occupation or position held	Coach
Main activities and responsibilities	12 hours of teaching on issues of personal and professional reconciliation as a part of two master degrees in Human Resource Management;
Dates	2010
Name and address of employer	Le Onde onlus
Type of business or sector	No profit organization
Occupation or position held	Coach
Main activities and responsibilities	8 hours of teaching devoted to the management of the mapping of 1522 (toll-free number of public utility on violence against women) services to combat gender violence, targeted at the call center operators engaged within the Project: "ARIANNA" - Expanding Network anti-violence "
Dates	2008
Name and address of employer	Prime Ministers Department – Equal Rights and social opportunities
Type of business or sector	Public Administration
Occupation or position held	research
Main activities and responsibilities	Action research – Study area in the Basilicata Region on efforts to combat violence against women

Dates	FROM 2007 TO 2008
Name and address of employer	LeNove Srl Studi e Ricerche Sociali
Type of business or sector	Research and social studies entity
Occupation or position held	researcher
Main activities and responsibilities	Participation in the project "A.M.I.C.A. Azioni per il Miglioramento delle Condizioni di vita e di lavoro delle donne" (Actions for improving women's' life conditions), POR Lazio, objective.3.
Dates	From 2004 to 2005
Name and address of employer	Forlanini Hospital
Type of business or sector	Public Hospital
Occupation or position held	Coach
Main activities and responsibilities	She worked as coach on the topic "stress management"
Dates	2003
Name and address of employer	LeNove Srl Studi e Ricerche Sociali
Type of business or sector	Research and social studies entity
Occupation or position held	Consultant
Main activities and responsibilities	Participates as an expert t to the Project "My time is my own. Use of time, participation and social cohesion" Plan of study and discussion on urban time policies in Italy, France , soain, Germany (VP/2002/011)
Dates	2003
Name and address of employer	LeNove Srl Studi e Ricerche Sociali
Type of business or sector	Research and social studies entity
Occupation or position held	Researcher
Main activities and responsibilities	"De-burocracy: Paths in a space health research on behalf of AUSL Reggio Emilia"
Dates	2000
Name and address of employer	I.F.A.
Type of business or sector	Institute of Training for Insurance
Occupation or position held	coach
Main activities and responsibilities	Teaching relate to organization
Dates	1999
Name and address of employer	A.F. - Forum
Type of business or sector	Program for young entrepreneurs
Occupation or position held	Trainer
Main activities and responsibilities	Development Organization
Dates	1994
Name and address of employer	Municipality of Rome
Type of business or sector	Public administration
Occupation or position held	researcher

Main activities and responsibilities	Participation in the project : "Betting daily. Living and working in a metropolis. The time and organization of women in the city".
Dates	1993
Name and address of employer	Municipality of Roma -
Type of business or sector	Public Administration
Occupation or position held	Researcher
Main activities and responsibilities	Participation in the project: Case study:the organization of a nursery within the socio-educational services of the Fifth District of Rome,

Education and training

• Date (from – until)	2008
• Name and type of education institute or vocational training	N.L.P. Meta
• Main contents/vocational ability subject of study	Expert in training coach
• Qualification achieved	Coach
• Date (from – until)	2001-2002
• Name and type of education institute or vocational training	Luiss management University Master organization analyst
• Main contents/vocational ability subject of study	Human resources management ,rightsizing, positions analysis, communication, project management
• Qualification achieved	Expert in organization analysis
• Date (from – until)	1994-1995
Name and type of education institute or vocational training	Training for trainer by Robert Dilts, professor of Organization Science California University – Santa Cruz – USA.
• Main contents/vocational ability subject of study	Requirements training, planning training, methodology, valuation
• Qualification achieved	Trainer
• Date (da – a)	1992-1995
• Name and type of education institute or vocational training	Master in Organization Science Thesis : "Resistance to change"
• Main contents/vocational ability subject of study	Organization Theory, organization analysis ,cultural analysis, Human Resource management and development, organizational development
• Qualification achieved	Expert in organization
• Date (from – until)	1987
• Name and type of education institute or vocational training	B.A. Sociology Thesis: discomforts worktime and quality of life
• Main contents/vocational ability subject of study	Sociology, psychology, social psychology, statistic, economy, history, philosophy, methodology, anthropology,

• Qualification achieved B.A.

Social skills and competences

Consolidated working experience in such as: Coordination of working groups; Coaching; Management of institutional relationships.

Organisational skills & competences

Consolidated experience in the management and administration respects particular events need to coordination a groups of workers, public ceremony or trade union activity.

Computer skills and competences

E.C.D.L.

Publications

Collaboration to: A. Bozzoli, M. Merelli, M.G. Ruggerini, *Il lato oscuro degli uomini. La violenza maschile contro lo donne: modelli culturali di intervento*, Ediesse, Roma 2014, *Il edizione*
Article "Development organization" in *FOR, magazine for trainer*, published by Franco Angeli, n. 9 – 1995
Collaboration to: A.M. Mori, *Il silenzio delle donne e il caso Moro*; Lerici, Milano 1978
Collaboration with several magazine about training : *HI – TEC production, AF-Forum, IRES-CGIL*

PERSONAL SKILLS AND COMPETENCES

MOTHER TONGUE(S)

Italian

OTHER LANGUAGES

English (upper intermediate reading, writing, speaking)

Français (lecture élémentaire, écriture, expression orale)